

## TRRA VOLUNTEER POLICY

### STATEMENT :

This policy governing the voluntary participation of the membership in various work projects and activities of the Association is established in order to:

- 1) ensure that the work of the Center is equitably distributed among those members who use the Center most;
- 2) help to maintain a dues structure which allows rowing to be financially feasible to a large number of the population; and
- 3) enable the Association to meet its mission through the variety of programs and events it provides.

### PROVISIONS OF THE VOLUNTEER POLICY ARE :

- 1) The equivalent of twenty-five percent of each member's annual rowing time be made available for volunteering.
- 2) With approximately 32 weeks (8 months) of rowing time available and the average member rowing once per week, 8 hours per year would be available for volunteer duties. This constitutes a **minimum** annual contribution in order to maintain membership in good standing.
- 3) The minimum 8 hours per year should be pro-rated for new members.
- 4) Volunteer hours required shall be based upon the Crew Log.
- 5) Members shall record their volunteer hours in the Volunteer Log Book.
- 6) Board membership consists of 32 hours of volunteer time per year.
- 7) Center users are expected to assist in the periodic boathouse clean-ups. (Rule 1 [c], Guidelines Section I, 1 [a] [4])