

# Youth Rowing Head Coach

Where: Three Rivers Rowing Association, Pittsburgh, PA  
Status: Full Time, Hourly; Non-Exempt.  
Start Date: August 18, 2025



## Background:

Three Rivers Rowing Association (TRRA) was founded in 1984 with the mission to develop and deliver safe, sustainable, and inclusive programs and events that promote the benefits of rowing and paddling to a diverse and growing community in Pittsburgh and beyond. TRRA is a five time recipient of the USRowing Club of the Year award, has achieved national and international success and recognition, and continues to be an industry leader, both on and off the water. TRRA is committed to increasing the diversity of, access to, and engagement in our rowing and paddling programs in Southwestern Pennsylvania for everyone, regardless of background or ability. The Three Rivers Youth Rowing program has approximately 85 varsity, novice and middle/elementary school rowers and competes in the Midwest region as well as nationally.

## Position Summary:

Reporting to and in partnership with the Executive Director, the Youth Rowing Head Coach will oversee the growth and development of the Three Rivers Youth Rowing program, instructing and guiding rowers towards their team and personal goals, while expanding on Three Rivers' tradition of excellence. The Rowing Head Coach will have a visible presence in the TRRA community and must work well in a community based organization. This full-time role will incorporate a variety of responsibilities that include, but are not limited to: coaching, training plan development, management of assistant coaches, travel to regattas, administration and communication, recruiting and organizational leadership throughout TRRA.

## Core Responsibilities & Expectations:

- Conduct yourself in a safe, and professional manner at all times.
- Lead the operations and coaching coverage/management of the Three Rivers Youth Rowing program at Three Rivers Rowing Association. This includes TRYR Middle School, Novice, Varsity, and summer programs.
- Coordinate practice and designate coaching responsibilities to all TRYR coaches.
- Lead the creation of detailed practice plans and monitor the success of the training plan as needed.
- Develop and execute a plan to recruit and grow the number of rowers participating in the program.
- Assisting with the maintenance of equipment as needed throughout the year.
- Communicating with coaches, athletes and families as needed, in a safe and professional manner on topics such as, but not limited to: facility usage, equipment usage, practice details, changes in practice times, regatta travel, etc.
- Work with the Youth Boosters Organization to maintain and improve fundraising, recruiting and race support efforts.
- Provide guidance to athletes for training outside of practice times as desired and assist athletes in the college recruitment/placement process.
- Maintain accurate rosters and accounting of organizational funds such as credit card expenditures, budget creation, etc.
- Produce public relations development through community education, involvement and support (develop press releases, brochures, newsletters) for the TRRA youth teams.

- Respond to all communications within 24 business hours. This includes, but is not limited to: email, text messages, phone messages, Slack communications, payroll submissions, etc.
- Act as an ambassador for Three Rivers Rowing Association in a variety of environments.

**Knowledge, Skills & Abilities:**

- A proactive approach to problem solving and strong decision making;
- Excellent written and oral communication skills and the ability to effectively and professionally communicate with all ages and stakeholders;
- Coaching success at the youth, collegiate, and/or club level. Coaching experience may be supplemented or replaced by collegiate rowing experience, or similar competitive experience;
- USRowing Level 2 Coaching certification or higher is a plus;
- The ability to develop rowers' technical skills, strength and power to their fullest potential;
- A strong desire to nurture the whole athlete and contribute to a supportive team culture;
- Trailer driving, USRowing coaching certification, and First Aid/CPR certifications are required;
- Ability to lift 30+ pounds as needed;
- Ability to travel and work in a variety of locations and conditions that may include, but not be limited to; buses, hotels, parks, near or on bodies of water, outdoor environments subject to multitude of weather conditions, etc;
- Proficiency with Google Suite and Slack management software;
- Ability to work as part of a team as well as independently;
- A positive attitude and sense of humor a plus!
- TRRA will consider a flexible work arrangement for this role. Must be able to work some weekend events throughout the year as needed.

**Compensation:**

The base salary range will be between \$45,000 - \$55,000 with additional earning potential. The role will include a health care stipend and a PTO package.

**To Apply:**

Please send an introductory email, a current resume, and list of three references to TRRA Executive Director, Matt Logue, at [mattlogue@threeriversrowing.org](mailto:mattlogue@threeriversrowing.org).

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*Three Rivers Rowing Association is an equal opportunity employer. Three Rivers Rowing Association does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, status as an individual with a disability, national origin, veteran status or any other basis covered by appropriate law. All employment decisions are based on qualifications, merit and organizational need. Three Rivers Rowing Association celebrates diversity and is committed to creating a safe and inclusive environment for all. We are committed to growing diversity, equity, and inclusion in the sports of rowing and paddling and believe that work begins in our own space. We believe diversity makes us stronger and encourage individuals with diverse backgrounds and life experiences to apply to join our team.*