

## Youth Rowing Coach - Novice Program

Where: Three Rivers Rowing Association, Pittsburgh, PA  
Hourly: \$15 - \$20 per hour depending on experience.  
Status: Part Time-hourly; Non-Exempt; 20+ hours per week.  
Start Date: March 1, 2026



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### Background:

Three Rivers Rowing Association (TRRA) was founded in 1984 with the mission to develop and deliver safe, sustainable, and inclusive programs and events that promote the benefits of rowing and paddling to a diverse and growing community in Pittsburgh and beyond. TRRA is a five time recipient of the USRowing Club of the Year award, has achieved national and international success and recognition, and continues to be an industry leader, both on and off the water. TRRA is committed to increasing the diversity of, access to, and engagement in our rowing and paddling programs in Southwestern Pennsylvania for everyone, regardless of background or ability.

### Position Summary:

Reporting to and in partnership with the Executive Director, the Youth Novice Rowing Coach will assist with the Three Rivers Youth Rowing program, instructing and guiding rowers towards their team and personal goals, while expanding on Three Rivers' tradition of excellence. The Novice Rowing Coach will have a visible presence in the TRRA community and must work well in a community based organization. This part-time role has the potential to combine with other available roles at TRRA for the right candidate.

### Core Responsibilities & Expectations:

- Conduct yourself in a safe, and professional manner at all times.
- Leading the Novice program, including direct coaching during practices and at competitive events.
- Cultivating a supportive and positive team culture that promotes the holistic development of each athlete.
- Attending practices as scheduled.
  - Anticipated regularly scheduled work hours are:
    - Weekday Practices: 3:45 - 6:30pm
    - Weekend (Saturday) Practices: 6:45 am - 9:30 am
- Collaborating with the Youth Rowing staff to develop and implement comprehensive training plans and technical models designed to optimize rowers' technical skills, strength, and power.
- Provide assistance to recruit and grow the number of rowers participating in the program.
- Race and special event schedules and their respective staffing needs will be set at least 3-weeks in advance of a race or special event.
  - Provide moderate assistance in racing/special event planning and determining logistics.
  - Responsible for attending regatta/special events and participating in the execution of travel logistics and race/special event management.
- Assisting with the routine maintenance and proper care of all equipment used by the Three Rivers Youth program, when necessary.
- Communicating with coaches, athletes and families as needed, in a safe and professional manner on topics such as, but not limited to: facility usage, equipment usage, practice details, changes in practice times, etc.
- Provide moderate assistance to manage rosters as needed.

- Respond to all communications within 24 business hours. This includes, but is not limited to: email, phone messages, Slack communications, payroll submissions, etc.
- Act as an ambassador for Three Rivers Rowing Association in a variety of environments.

**Knowledge, Skills & Abilities:**

- A dynamic and positive attitude that fosters inclusion and holistic motivation.
- A proactive approach to problem solving and strong decision making;
- Excellent written and oral communication skills and the ability to effectively and professionally communicate with all ages and stakeholders;
- Coaching success at the youth, collegiate, and/or club level. Coaching experience may be supplemented or replaced by collegiate rowing experience, or similar competitive experience;
- USRowing Level 1 Coaching certification is required. Level 2 or higher is a plus;
- First Aid/CPR, Safe Sport and other local clearances are required;
- The ability to develop rowers' technical skills, strength and power to their fullest potential;
- A strong desire to nurture the whole athlete and contribute to a supportive team culture;
- Trailer driving, USRowing coaching certification, and First Aid/CPR certifications are a plus;
- Ability to lift 30+ pounds as needed.
- Ability to travel and work in a variety of locations and conditions that may include, but not be limited to; buses, hotels, parks, near or on bodies of water, outdoor environments subject to multitude of weather conditions, etc.
- Proficiency with Google Suite and Slack management software;
- Ability to work as part of a team as well as independently;
- A positive attitude and sense of humor a plus!
- TRRA will consider a flexible work arrangement for this role. Must be able to work some weekend events throughout the year as needed.

**To Apply:**

Please send an introductory email, a current resume, and list of three references to TRRA Executive Director, Matt Logue, at [mattlogue@threeriversrowing.org](mailto:mattlogue@threeriversrowing.org).

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*Three Rivers Rowing Association is an equal opportunity employer. Three Rivers Rowing Association does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, status as an individual with a disability, national origin, veteran status or any other basis covered by appropriate law. All employment decisions are based on qualifications, merit and organizational need. Three Rivers Rowing Association celebrates diversity and is committed to creating a safe and inclusive environment for all. We are committed to growing diversity, equity, and inclusion in the sports of rowing and paddling and believe that work begins in our own space. We believe diversity makes us stronger and encourage individuals with diverse backgrounds and life experiences to apply to join our team.*